

ENVIRONMENTAL & CLIMATE CHANGE POLICY

Purpose

IG4 Capital believes that incorporating environmental, social and governance (“ESG”) impact considerations in its business decisions is essential to creating value for its stakeholders and to developing a more sustainable long-term strategy for its portfolio companies.

This Environmental & Climate Change Policy will serve to our portfolio companies as guidelines for environmental risk management and compliance, minimizing the negative environmental impact of its operations and maximizing the positive one. IG4 has committed to developing an actionable climate change strategy that reflects our capabilities and stewardship potential. Our goal is to manage the potential effects of climate change may impact our investments, and what we can do to build portfolio resiliency on behalf of our clients.

Scope

This document should be read in conjunction with IG4’s Responsible Investing Policy, which describes IG4 commitment to responsible investment and its approach to addressing material ESG aspects throughout the investment cycle. This policy applies worldwide to all IG4 entities and portfolio companies and all its employees, who are expected to incorporate environmental objectives in their approach and to continually improve their performance in this area.

Governance

IG4 has dedicated ESG resources to support the organization and collaborates closely with the management of its portfolio companies to build businesses with a sustainable future. The IG4 ESG Committee is the owner of this HR Policy. Implementation and monitoring of the application of the policy and procedures ultimately rests with the appropriate corporate governance body of each group company subject to it.

The Policy is required to be read and understood by all IG4 team members and its implementation will be supported by senior management.

Commitments

Our portfolio companies and all IG4 related entities will be committed:

a) To ensure compliance with legislation and other voluntary requirements relating to the environment both globally and locally. Following the precautionary principle, to adopt and commit to meeting supplementary internal and international standards.

b) To implement and maintain environmental management systems that prevent and minimize the impact of business activities and infrastructures on the environment, under models of eco-efficiency and effective management of environmental risks, which must be part of the global risk assessment of the Company. Also, they will consider environmental risks in any process of merger or company acquisition.

c) To protect the environment and reduce its environmental footprint, through the responsible deployment of their operations, adopting the fundamental principles of prevention of pollution, efficient use of resources and the circular economy including:

- The protection of biodiversity and ecosystems
- Efficiency in the integrated management of water
- Maximizing the opportunities offered by the circular economy, minimizing the impact of waste, promoting reuse and recycling, and reducing the generation of hazardous waste.

d) To move towards a Net Zero economy. Our portfolio companies will analyze the climate change impact associated risks and opportunities using international frameworks and will align with being Net Zero by 2040. To fulfill these commitments, they will:

- Define a well-established path of GHG emission reduction targets, for Scope 1, 2 and 3, which will be validated by SBTi.
- Transition to use renewable electricity.
- Reduction in the use of fossil fuels.
- Minimizing the impact of refrigerant gases.
- Introduction of energy efficiency measures.
- Gradually incorporate innovative measures that will lead the company towards a zero net emissions scenario.
- The use of TCFD to report the impact of climate change.

e) To educate and raise awareness among employees and customers, communicating the importance of respect for the environment.

f) To promote best management practice and mandatory environmental standards among our supply chain and partners. To incorporate environmental criteria in our procurement, such as energy consumption, carbon emissions and levels of incorporated hazardous materials.

Collaboration

As climate change risk analysis is a nascent discipline in private markets, we recognize the importance of collaborating with peers to develop and share best practices. IG4 is a member of the Initiative Climat International, a GP-led initiative to develop tools and materials that aid private equity action on climate change.

Endorsed by the PRI (Principles for Responsible Investment) and recognized as a Supporting Partner of the Investor Agenda, the Initiative Climat International members are committed to

contributing to the objective of the Paris Agreement of limiting global warming to well below 2 degrees Celsius. As we set expectations for our managers on ESG and climate change, it is important to us that we also take responsibility for our own emissions as a Firm. IG4 is also signatory of the Net Zero Asset managers initiative.

Reporting

We encourage our portfolio companies and all IG4 related entities to communicate our performance regularly and transparently to all stakeholders and addressing their environmental concerns. As such, IG4 will report its ESG metrics on its ESG annual report.

Revision

This policy will be reviewed annually to implement and update regulatory, stakeholders and market demands.

Approved by	Date	Signature